

**IN THE UNITED STATES DISTRICT COURT
FOR THE EASTERN DISTRICT OF PENNSYLVANIA**

ALANA M. O'REILLY, Ph.D.,

Plaintiff,

v.

**THE INSTITUTE FOR CANCER
RESEARCH, et al.,**

Defendants.

CIVIL ACTION

NO. 24-5315-KSM

ORDER

AND NOW, this 29th day of May, 2025, upon consideration of Defendants' Motion to Dismiss Counts I through VII and Count XIV of Plaintiff's Complaint (Doc. No. 11), Plaintiff's response in opposition (Doc. No. 15), and Defendants' reply (Doc. No. 17), it is **ORDERED** that Defendants' motion (Doc. No. 11) is **GRANTED in part and DENIED in part**. It is further **ORDERED** as follows:

1. Plaintiff's hostile work environment claims under Title VII of the Civil Rights Act of 1964, as amended, and the Philadelphia Fair Practices Ordinance asserted in Counts I through VII of the Complaint are **DISMISSED without prejudice** for failure to state a claim.
2. The remainder of Defendants' partial motion to dismiss is **DENIED**.
3. The Court will grant Plaintiff leave to amend her Complaint. Plaintiff may file an amended complaint **no later than June 6, 2025**.

IT IS SO ORDERED.

/s/ Karen Spencer Marston

KAREN SPENCER MARSTON, J.